

# The Sabre Trust Code of Ethics

## 1. Overview

The Sabre Trust Code of Ethics is a document that outlines a set of principles that affect behaviour and decision-making within The Sabre Trust. The Code of Ethics establishes the expected behaviour commensurate with its role as a Registered Charity supporting disabled people.

## 2. Introduction

As a supporter of the Paralympic sport of Wheelchair Fencing, and additional International Sport of VI Fencing we are expected to conduct our affairs on a basis consistent with the responsibility that has been placed in us.

This requires our behaviour to conform to the highest ethical principles. For these reasons The Sabre Trust requires its Trustees, Assessors and volunteers to conduct their Sabre Trust related activities with integrity to maintain a standard of ethical conduct consistent with

- The values of upright British citizens - honesty, sobriety and integrity.
- The regulations of Home Countries in which we operate.
- The Paralympic values, spirit and ideals that are embodied in our sport.
- 

Because the appearance of impropriety can be just as damaging as actual impropriety, any conduct reported and deemed to be improper will not be tolerated.

## 3. Code of Ethics

Accordingly Trustees, Assessors, volunteers, and anyone else acting on behalf of the organisation are required to comply with the following TST Code of Ethics when representing TST or engaged in TST business.

1. Conduct oneself with honesty, dignity and fairness
2. Respect the rights of all personnel involved in The Sabre Trust to fair treatment and equal opportunity, free from slander, discrimination or harassment of any type.
3. Uphold TST's commitment to Safeguarding young people and vulnerable adults.
4. Protect all information that belongs to TST, its clients, our partners, sponsors, suppliers, key volunteers and staff.
5. Avoid conflicts of interest - both actual and perceived
6. Never use TST assets for personal gain
7. Recognise that even the appearance of misconduct or impropriety can be very damaging to the reputation of TST.

## 4. Breaches

Any person that violates or condones the violation of the Code of Ethics will be subject to Disciplinary measures, which may include termination of, or expulsion from any official position within TST (eg Board, Committee member, Trustee).